



DIOCESE OF WINCHESTER

**THE PARISH OF NORTH
STONEHAM AND BASSETT**

**PRIEST IN CHARGE
ROLE DESCRIPTION
2016**

ISSUE 2



PRIEST IN CHARGE THE PARISH OF NORTH STONEHAM & BASSETT

ADDITIONAL GUIDANCE CONCERNING THIS ROLE

The Parish Profile provided by the PCC sets out a wealth of clear and helpful information about the benefice; its glories, opportunities and challenges. All major areas are covered, yet the Profile also displays the reality that for some years the Parish has not been offered clear and creative local leadership in mission.

Mission plans are in place, but it is quite natural that every plan we make stands always under the possibility that it will need to be adjusted and developed in the light of experience, further discernment, and new opportunities. In particular this comment relates to the development of new housing around St Nicolas, North Stoneham. Without this providential event the reality is that, with a small and relatively mature congregation, the future of active Christian worship and mission in this beautiful and historic church was probably limited....that is not surprising, and neither is it a critical comment, the church had next to no neighbouring population! The change that will come to North Stoneham with new housing is dramatic and probably represents the most significant mission opportunity the church there has faced in a thousand years. If this is to be grasped the change that needs to come to St Nicolas both as a church building and in terms of the outreach and activities that take place in and through that building, is almost certainly equally dramatic. The plans for how the parish will respond to this and seize the opportunity before them are in their infancy. They have thus far focused on the commitment of section 106 finance to complete necessary work on the building. This has resulted from excellent work by the churchwardens and PCC, but it is the start only of what will be needed if the mission opportunity before the local church is to be grasped.

The Diocese has retained expert advice from a person skilled at work in new development areas to advise and support the development and implementation of effective mission plans. To agree and implement such plans will however require wider work with deanery and diocese, and some challenging decisions locally about mission priorities and the use of resources.

Work in this area to set a course for the future, within the context of the whole parish, is likely to be a significant aspect of the role of Priest in Charge. It has shaped the range of attributes and commitments being sought in the Role Description. The need is also present in the Parish Profile but is not as well reflected as we might wish. The parish has not been led in a way that has supported and enabled them to do the necessary work on this and this is accordingly a comment on where they are rather than where they may yet be

Jonathan Southampton



THE PARISH OF NORTH STONEHAM AND BASSETT

PRIEST IN CHARGE ROLE DESCRIPTION

INTRODUCTION

This role description should be read in conjunction with the vision and objectives set out in the 'Benefice Profile' and the Professional Guidelines for the Conduct of the Clergy which apply to all in ordained office.

We are seeking a priest with the necessary background, experience, skills and character in a number of particular respects.

DESCRIPTION

Spirituality

- is a creative, imaginative spiritual leader, who models a disciplined life of prayer and Bible study; a person who will help us pray.
- values and uses support for his/her own spiritual growth through a spiritual companion, retreats and relevant courses.
- has an understanding of different forms of Christian spirituality and is able to share them.

Worship and Preaching

- is enthusiastic about the diversity of worship across the three churches, valuing our existing pattern, and being able and willing to work with others to develop this pattern with innovative approaches and resources to engage those we do not currently reach.
- enjoys leading choral worship as well as other forms of service, and values, supports and encourages further development of the role of music of all kinds in our worship.
- is an effective preacher and teacher, able to present and interpret the Christian message thoughtfully for our congregations in an experiential and evangelistic way.

Leadership and Collaboration

- Will display strong people skills in ministry as leader within a diverse team, in particular with the ministry team and churchwardens.
- is able to delegate effectively to others but displays the skills to retain necessary oversight and ensure good co-ordination.
- preferably has some experience of working in a multi-church context.

Discipleship, learning and nurture

- is committed to nurturing spiritual growth and developing the discipleship of church members of all ages and across the breadth of our congregations.

- values and actively promotes the use of small groups for activities including bible study, prayer and confirmation.
- is committed to encouraging others gifts, being skilled in recognising, developing and deploying these gifts. e.g., in drawing members of our churches into licenced and authorised ministries

Evangelism and social justice

- is keen on mobilising the three churches on the Five Marks of Mission.
- is committed to encouraging church growth, recognising the particular needs of the demographic in this area.
- Displays good strategic sense, courage and imagination in mission and will help us to continually negotiate the challenge of prioritising our mission aspirations and the dedication of our resources towards these
- is willing and able to understand, build relationships and engage with those parts of our communities which have no contact with the church, providing flexible thinking about ways in which the church can present Christ to them.
- Will be enthusiastic and committed in developing and implementing mission action plans for the parish, and inspiring wider involvement in this vision within the parish e.g., in relation to the significant mission opportunity provided by development around St Nicolas, North Stoneham
- will work co-operatively with others from the Deanery to achieve this mission.

Pastoral Care

- has a sensitive understanding of the varied pastoral needs in the church and the community, and will be an approachable pastor and a good listener, with a sense of humour.
- demonstrates the mercy and love of God in their own life through their engagement with and care of others.
- Will be effective in overseeing and developing the ministry of pastoral care through the Lay Pastors Team.

Stewardship and Pastoral Organisation

- is a confident user of information technology who will continue to exploit new developments
- is organised, able to prioritise workloads effectively to ensure administrative tasks are kept up to date, and delegate where appropriate.
- is committed to good stewardship of the earth's resources.
- is able to help others see God's goodness and blessings and to respond generously.

Ecumenism and links with other bodies

- will play a part in the life of the deanery through Chapter and Synod.
- is willing to work with local churches, Anglican and others, wherever possible.
- will promote and develop our part in the Diocesan link with the Church in Burma (Myanmar).

Business Opportunities

- is keen to take advantage of opportunities to use all buildings for community use and to increase financial income.
- working with others, will bring forward Phase 3 of the St. Michael's developments.
- will build on the close liaison established with the developers and Eastleigh Council for the planned development adjacent to St. Nicolas.